

Fall 2012 Agency Improvement Plan

Educational Service Unit #17

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Overview

Plan Name

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Plan Description

Educational Service Unit #17 currently has two agency goals: 1) Provide resources and professional development opportunities to support all learners, and 2) Use data to provide direction and demonstrate effectiveness.

The goal areas were identified based on what the agency staff felt was our defining work and what we perceived to be our greatest area of improvement, following a Self Assessment activity. A review of the Quality Standards and Indicators allowed us to see the importance of data analysis and application in our work, which was an area we had not pursued previously. Agency-developed surveys had been utilized in the past, but the focus of the surveys was primarily to affirm our work as we defined it, not to look at ourselves and our work objectively using a research-based set of criteria.

We are continuing to monitor progress on our first goal through various feedback methods. School Stakeholder Surveys, Adult Learner Surveys, and Department Reviews allow us to address expressed needs and improve the quality of our service.

Improvement related to our second goal is a work in progress. Data access to NeSA (Nebraska State Accountability tests) and NWEA MAP (achievement tests) was readily granted by the five school districts we serve. Since both testing platforms are relatively new to our service area school districts (three years or less), we are just beginning to realize longitudinal trends. Agency stakeholder groups are highly engaged when viewing and analyzing student performance results.

The limited amount of data that we have accessed has been very helpful in providing direction. The challenge ahead will be how to use data to demonstrate agency effectiveness.

Additional information and working documents can be located at the following URL:
<http://esu17advanced.wikispaces.com/Improvement+Plan>

Goals Summary

The following is a summary of the goals encompassed in this plan. The details for each goal are available in the next section.

#	Goal Name	Goal Details	Goal Type	Measurable Objective	Total Funding
1	Provide resources and professional development opportunities to support all learners. (October 28, 2011)	Objectives: 1 Strategies: 3 Activities: 3	Organizational	Collaborate to assist and partner with districts to review and revise curriculum that reflect inclusion of the most current version of state academic standards by 05/16/2014 as measured by workshop participation and onsite support activities (academic).	\$3711
2	Use data to provide direction and demonstrate effectiveness. (October 28, 2011)	Objectives: 1 Strategies: 3 Activities: 15	Organizational	Collaborate to access and utilize school district data by 05/31/2013 as measured by data usage and sharing.	\$0

Goal 1: Provide resources and professional development opportunities to support all learners. (October 28, 2011)

Measurable Objective 1:

Collaborate to assist and partner with districts to review and revise curriculum that reflect inclusion of the most current version of state academic standards by 05/16/2014 as measured by workshop participation and onsite support activities (academic).

Strategy 1:

Curriculum Revision - Teachers will create curriculum wikis that are based on specific learning objectives supported by state academic standards or national standards in those areas in which state academic standards are not developed. Curriculum will include sequence, pacing, vocabulary, resources, activities, and assessment information.

Activity - Wiki Development	Activity Type	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Teachers will create wikispaces accounts in order to enter and edit curriculum content.	Technology	05/17/2010	05/19/2014	\$0	No Funding Required	Jeff McQuistan

Strategy 2:

Learning Climate - Educators will learn about creating and maintaining a learning environment that is conducive to learning.

Activity - Hal Urban (guest speaker)	Activity Type	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Hal Urban, national author and speaker, will address ESU #17 area educators and parents during a pre-service day convocation.	Professional Learning	08/13/2012	08/13/2012	\$3711	General Fund	Jeff McQuistan - provide transportation between Valentine HS (teacher convocation) and Ainsworth HS (parent convocation).

Strategy 3:

Textbook Selection - An annual textbook selection workshop will be offered that provides a structured process to analyze local curriculum and student needs as well as a timeline guide for textbook selection and implementation.

Activity - Workshop	Activity Type	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
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Facilitate an Adult learning session that will help communicate the various steps and timeline involved in locating text-based resources for the classroom.	Academic Support Program	03/14/2011	05/30/2014	\$0	No Funding Required	Staff Development and Media
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Goal 2: Use data to provide direction and demonstrate effectiveness. (October 28, 2011)

Measurable Objective 1:

Collaborate to access and utilize school district data by 05/31/2013 as measured by data usage and sharing.

Strategy 1:

Student Data - Contact school district administrators, district assessment contacts, and school district counselors for permission to access NWEA MAP and NeSA State Assessment student performance data.

Activity - Data Access	Activity Type	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Request authorization from school district officials in order to access NeSA and NWEA MAP student performance data.	Policy and Process	08/10/2012	11/30/2012	\$0	No Funding Required	Jeff McQuistan

Activity - Health Screening	Activity Type	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Data generated through the annual health screening process will be analyzed to determine whether obesity is a factor that could be impacting student learning.	Behavioral Support Program	08/20/2012	05/31/2013	\$0	No Funding Required	Leanne Maxwell, Angy Murphy

Activity - Data Collection and Organization	Activity Type	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
After student performance data (NeSA state tests, MAP achievement tests, ACT) access has been provided, the data will be collected and organized into spreadsheets for analysis.	Technology	10/01/2012	11/30/2012	\$0	No Funding Required	Jeff McQuistan

Activity - Data Sharing	Activity Type	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Once the data has been collected, organized, and analyzed, the final product will be shared with districts. It will be used to define areas of needed support.	Other	11/19/2012	01/25/2013	\$0	No Funding Required	Jeff McQuistan, Stephanie Bernthal

Activity - Data Analysis	Activity Type	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Organize student performance data into charts and graphs that reflect the agency service area collectively, including aggregated and disaggregated performance by subgroups, including longitudinal trends where possible.	Professional Learning	11/19/2012	01/04/2013	\$0	No Funding Required	Jeff McQuistan

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Strategy 2:

District Support - Through annual Focus Interviews, the agency will identify and provide direct support to the top two areas of need as expressed by the districts.

Activity - Ainsworth	Activity Type	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Behavior Issues 0-21 C4L Curriculum Steering Committee Support	Academic Support Program	08/20/2012	05/31/2013	\$0	No Funding Required	Cristin Witte, Jeff McQuistan

Activity - Rock County	Activity Type	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
1:1 Initiative	Technology	08/20/2012	05/31/2013	\$0	No Funding Required	Ben Anthony, Becky LeZotte

Activity - Valentine	Activity Type	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Steering Committee Support COPPA Requirement Data Management	Policy and Process	08/20/2012	05/31/2013	\$0	No Funding Required	Jeff McQuistan

Activity - Cody-Kilgore	Activity Type	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Entrepreneurship 21st Century Skills	Direct Instruction	08/20/2012	05/31/2013	\$0	No Funding Required	Jeff McQuistan

Activity - Keya Paha County	Activity Type	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
School Climate Core Curriculum	Direct Instruction	08/20/2012	05/31/2013	\$0	No Funding Required	Jeff McQuistan

Strategy 3:

Stakeholder Perception Data - Collect and use stakeholder perception data to determine content and affirm quality of services provided.

Activity - Adult Learner Evaluation	Activity Type	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Create and administer a data source that aligns with Indicator 3.3 in order to receive immediate feedback on training provided by the agency.	Community Engagement	08/06/2012	05/31/2013	\$0	No Funding Required	Jeff McQuistan

Activity - Staff Perception Survey	Activity Type	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
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Conduct a staff survey aligned to the five Quality Standards to identify areas of strength as well as areas of improvement in order to better support the educational needs of school districts served by the agency. Compare results of Staff Perception Survey with the School Stakeholder Survey to determine similarities and differences.	Community Engagement	08/10/2012	01/04/2013	\$0	No Funding Required	Jeff McQuistan
Activity - Focus Interview	Activity Type	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Conduct onsite school district conversations to determine specific school district needs in which the agency can provide direct support, as well as to determine if regional support is needed for specific issues.	Community Engagement	03/01/2012	03/29/2013	\$0	No Funding Required	Leadership Team (as available)
Activity - Department Review	Activity Type	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Invite agency stakeholders to meet with agency department staff to analyze department effectiveness, strengths, and opportunities for improvement.	Community Engagement	01/07/2013	01/31/2013	\$0	No Funding Required	Department representatives from Health Services, Instructional Media, Special Education, Technology, and Staff Development.
Activity - School Stakeholder Survey	Activity Type	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Conduct a school educator survey aligned to the five Quality Standards to identify areas of strength as well as areas of improvement in order to better support the educational needs of school districts served by the agency. Compare results of the School Stakeholder Survey with the Staff Perception Survey to determine similarities and differences.	Community Engagement	10/01/2012	01/04/2013	\$0	No Funding Required	Jeff McQuistan

Activity Summary by Funding Source

Below is a breakdown of your activities by funding source

General Fund

Activity Name	Activity Description	Activity Type	Begin Date	End Date	Resource Assigned	Staff Responsible
Hal Urban (guest speaker)	Hal Urban, national author and speaker, will address ESU #17 area educators and parents during a pre-service day convocation.	Professional Learning	08/13/2012	08/13/2012	\$3711	Jeff McQuistan - provide transportation between Valentine HS (teacher convocation) and Ainsworth HS (parent convocation).
Total					\$3711	

No Funding Required

Activity Name	Activity Description	Activity Type	Begin Date	End Date	Resource Assigned	Staff Responsible
Data Sharing	Once the data has been collected, organized, and analyzed, the final product will be shared with districts. It will be used to define areas of needed support.	Other	11/19/2012	01/25/2013	\$0	Jeff McQuistan, Stephanie Bernthal
Health Screening	Data generated through the annual health screening process will be analyzed to determine whether obesity is a factor that could be impacting student learning.	Behavioral Support Program	08/20/2012	05/31/2013	\$0	Leanne Maxwell, Angy Murphy
Rock County	1:1 Initiative	Technology	08/20/2012	05/31/2013	\$0	Ben Anthony, Becky LeZotte
Focus Interview	Conduct onsite school district conversations to determine specific school district needs in which the agency can provide direct support, as well as to determine if regional support is needed for specific issues.	Community Engagement	03/01/2012	03/29/2013	\$0	Leadership Team (as available)

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School Stakeholder Survey	Conduct a school educator survey aligned to the five Quality Standards to identify areas of strength as well as areas of improvement in order to better support the educational needs of school districts served by the agency. Compare results of the School Stakeholder Survey with the Staff Perception Survey to determine similarities and differences.	Community Engagement	10/01/2012	01/04/2013	\$0	Jeff McQuistan
Valentine	Steering Committee Support COPPA Requirement Data Management	Policy and Process	08/20/2012	05/31/2013	\$0	Jeff McQuistan
Department Review	Invite agency stakeholders to meet with agency department staff to analyze department effectiveness, strengths, and opportunities for improvement.	Community Engagement	01/07/2013	01/31/2013	\$0	Department representatives from Health Services, Instructional Media, Special Education, Technology, and Staff Development.
Data Analysis	Organize student performance data into charts and graphs that reflect the agency service area collectively, including aggregated and disaggregated performance by subgroups, including longitudinal trends where possible.	Professional Learning	11/19/2012	01/04/2013	\$0	Jeff McQuistan
Adult Learner Evaluation	Create and administer a data source that aligns with Indicator 3.3 in order to receive immediate feedback on training provided by the agency.	Community Engagement	08/06/2012	05/31/2013	\$0	Jeff McQuistan
Data Collection and Organization	After student performance data (NeSA state tests, MAP achievement tests, ACT) access has been provided, the data will be collected and organized into spreadsheets for analysis.	Technology	10/01/2012	11/30/2012	\$0	Jeff McQuistan
Wiki Development	Teachers will create wikispaces accounts in order to enter and edit curriculum content.	Technology	05/17/2010	05/19/2014	\$0	Jeff McQuistan
Workshop	Facilitate an Adult learning session that will help communicate the various steps and timeline involved in locating text-based resources for the classroom.	Academic Support Program	03/14/2011	05/30/2014	\$0	Staff Development and Media
Keya Paha County	School Climate Core Curriculum	Direct Instruction	08/20/2012	05/31/2013	\$0	Jeff McQuistan
Data Access	Request authorization from school district officials in order to access NeSA and NWEA MAP student performance data.	Policy and Process	08/10/2012	11/30/2012	\$0	Jeff McQuistan
Cody-Kilgore	Entrepreneurship 21st Century Skills	Direct Instruction	08/20/2012	05/31/2013	\$0	Jeff McQuistan

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Staff Perception Survey	Conduct a staff survey aligned to the five Quality Standards to identify areas of strength as well as areas of improvement in order to better support the educational needs of school districts served by the agency. Compare results of Staff Perception Survey with the School Stakeholder Survey to determine similarities and differences.	Community Engagement	08/10/2012	01/04/2013	\$0	Jeff McQuistan
Ainsworth	Behavior Issues 0-21 C4L Curriculum Steering Committee Support	Academic Support Program	08/20/2012	05/31/2013	\$0	Cristin Witte, Jeff McQuistan
Total					\$0	